

Joboffer dated from 11/07/2024

## HR Applications Specialist (m/f/d)

Field: Programmer: IT / Backend  
/ Client / Web  
Type of employment: Full-time  
Entry date: immediately  
Zip Code / Place: Frankfurt am Main  
Country: Germany

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### Company data

Company: **Nintendo of Europe SE**  
Street adress: Goldsteinstraße 235  
Zip Code / Place: 60528 Frankfurt am Main



### Contact Person

Name: Katharina Znoj  
Position: Recruiter  
Street adress: Goldsteinstraße 235  
Zip Code / Place: 60528 Frankfurt am Main

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### Job description

#### Level up!

Nintendo aims to deliver unique, intuitive entertainment experiences for everyone, manufacturing and marketing video game devices such as the Nintendo Switch™ family of systems, developing and operating applications for smart devices, and collaborating with partners on a range of other entertainment initiatives like visual content and theme parks.

At Nintendo, we bring together employees with a wide range of characteristics and work together towards a common goal – to put smiles on the faces of people all over the world.

#### Tasks

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- Maintaining, operating and supporting the Nintendo SAP HCM modules (PA, PT, PY, OM, Portal, PCP, CATS) on our SAP platform
- Providing first, second and third Level Support for all HR Applications (SAP HCM & Cornerstone)
- Maintaining connections and connected applications (e.g. electronic personal file)
- Analyzing requirements and customizing and/or developing the aligned solution in the HR Applications
- Driving the creation of system solutions for our business departments in the area HR Applications
- Collaborating closely with the responsible key users
- Supporting the collaboration between the IT and HR department regarding all topics related to HR Applications
- Coordinating external service partners

## Requirements

- Degree in IT or related field or several years of equivalent professional experience
- Experience with customizing and/or developing as well as maintaining SAP systems in an international (European) environment
- Experience with Cornerstone is a plus
- Experience with customizing, developing and maintaining interfaces to other SAP modules or external systems (e.g. IDM)
- Experience in providing consultancy and advice to customers in the HR Applications area
- Proven experience with demand management and requirement management
- Profound knowledge of complex HR processes in an international (European) company
- Very good written and spoken German and good English language skills
- Excellent communication and presentation skills
- High motivation and highly organized

Are you interested? We look forward to receiving your application, including your earliest possible starting date and salary expectation.

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