

Joboffer dated from 09/05/2025

Unity Game Developer - Cozy Coast

Field:	Programmer: Game Developer
Type of employment:	Full-time
Entry date:	immediately
Zip Code / Place:	22761 Hamburg
Country:	Germany

Company data

Company:	InnoGames GmbH
Street adress:	Friesenstraße 13
Zip Code / Place:	20097 Hamburg



Contact Person

Name:	HR Team
Position:	
Street adress:	Friesenstraße 13
Zip Code / Place:	20097 Hamburg

Job description

As a Unity Game Developer you will be part of our agile, cross-functional and international development team working on our new Merge-2 casual mobile adventure game Cozy Coast. You will drive the development of new features and new experiences for our players as well as maintain and improve the already existing code.

Your mission

- **Improve our game.** Develop new mechanics and improve the existing features, based on your Unity3D/C# knowledge.
- **Collaborate with experts.** Closely interact with different departments (e.g., Art, Game Design, Backend) and shape a great gaming experience for our players.
- **Make it work.** Ensure high product quality by applying (automated) tests, using

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profiling tools and collaborating closely with all of our engineers, including our QA specialists.

- **Make it fun.** ☐ Create an exciting and rewarding experience for our players by adding fun gameplay, improving our visual feedback loops and improving usability of our game.
- **Think outside the box.** Foster a culture of knowledge sharing, giving feedback, sharing best practices and high-level standards.
- **Find technical solutions.** Create tools and workflows to optimize the interdisciplinary work of your team.

Your skill set

- **Unity Game Developer.** ☐ You are passionate about developing games with Unity and professionally experienced (3+ years) working in a Game Development environment.
- **Software Engineering professional.** You are knowledgeable about & interested in applying software patterns, object-oriented programming and writing clean, readable and maintainable code.
- **High-quality focus.** ☐ You feel responsible for the quality of your implementation/feature, you feel comfortable adding automated tests and you are experienced in debugging and profiling your code.
- **AI passion.** You have first experiences and feel passionate about using agentic AI and generative AI in development.
- **Communicative team player.** ☐ You are eager to share your technical knowledge, love to give & take feedback, ☐ discuss solutions in a team, and learn from your peers.
- **Open-minded.** You are confident working in a multicultural environment with a diverse team using English as a preferred language.

Your power-ups

- **Hybrid Working Model.** ☐ We offer our colleagues the flexibility to choose between working from home and our modern offices in central Hamburg. With regular times planned together at the office during our ☐ [Office Days](#), we keep up our unique InnoGames spirit!
- **Flexible working hours.** ☐ We offer ☐ trust-based working hours as well as active breaks - ☐ play table tennis with your team, work out in our gym or go to our rooftop terrace to get some fresh air.
- **Compensation & Fair Play.** We have career models as well as market-competitive salary grids in place that ensure that we treat our employees fairly. For this ☐ position, the regular salary range is between € 58.000-75.000 gross p.a. Your seniority level (junior, regular, senior) will be evaluated during the interview process. The salary ranges for other seniority levels differ.
- **Outstanding benefits.** ☐ Get 28 vacation days, a sabbatical, mobile device, contribution to your public transport ticket, and more.
- **Career opportunities.** ☐ Level up as a Software Developer ☐ with excellent training and development opportunities, such as online trainings, InnoVersity and conferences.
- **Team of specialists.** ☐ Be part of a stable, growing, and award-winning global company. Meet your future colleagues in [Development & IT](#).
- **Team events.** ☐ Participate in regular team events (e.g., wine tasting, cooking, paintball), barbecue together on our rooftop terrace, and enjoy regular

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- **Relocation assistance.** If you are interested in relocating to Hamburg, we will help you relocate to Hamburg regarding all the needed resources.
- **English first.** Our company language is English, and we support all our employees and their partners with optional German lessons.

□

InnoGames (www.innogames.com) is one of the leading German developers and publishers of mobile and browser games and a certified Great Place to Work®. The Hamburg-based company was founded in 2007 and is now part of Modern Times Group (MTG). Together with about 350 employees from 40 nations, the company founders develop unique games that provide many years of fun for millions of players around the world. InnoGames is best known for Forge of Empires, Elvenar and Tribal Wars, but the company is continually expanding its now 10-game portfolio across platforms and genres. Most recently, InnoGames launched Cozy Coast, a feel-good beach adventure with elaborate merge-2-gameplay and a captivating story. □ Excited to start your journey with InnoGames and join our team as a Software Developer? We look forward to receiving your application as well as your salary expectations and earliest possible start date through our online application form. Saara Harris would be happy to answer any questions you may have.

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